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ONEIDENITL

15 March 1962

TYPE 02

MEMORANDUM FOR: Acting Director of Training

SUBJECT

: Weekly Report #10 8 - 14 March 1962

Assessment and Evaluation Staff



SIGNIFICANT ITEMS

None

OTHER ACTIVITIES II.

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special assessments for reported in las 25X1A8a week's Weekly Report were postponed by the consumer.

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- 2. C/A&E and _____ are scheduled to return from their participation in the special WH project on the evening of 15 March.
- 3. C/AB will be out of town 18 through 21 March conducting assessments for a highly sensitive SR project.

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will conduct another training session during the week of 19 March.

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on 14 a25X1A6a will be at 5. 15 March.

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(Weekly Report #8, Item 3) informed us that there will be at least one week's delay in starting the assessments for the

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of the FI Staff, a represent-7. At the suggestion of ative of Colonel Crawford's office (Air Force Intelligence) called C/AB requesting a generalized discussion of selection and assessment techniques that might be appropriate to the selection of Air Force personnel, including Air Academy students, for Air Force intelligence duties. The representative, Dr. Herman Sanders, is a former colleague of C/AB. He is presently on active duty with Colonel Crawford. His regular civilian position is in the Air Force Office of Scientific Research, Behavioral Sciences Division, and works with Dr. Charles Hutchinson (Weekly Report #1, Item1). After C/AB met with Dr. Sanders on checking the request with 12 March. The discussion was very general, i.e., it did not concern any classified matters nor specifics of our batteries.

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- informed C/AB that he and had intervie25X1A9a as a prospective candidate for an assessment psychologist position. They were favorably impressed with him. They will probably request that A&E train for about six months prior to his assumption of duties for the TSD group. (It had been suggested earlier that C/AB also would have an opportunity to see , but this w25X1A9a not possible because of tight schedule.)
- presently a civilian psychologist with the Air Force at Lackland Air Force Base, was in on 12 and 13 March for preemployment procedures. He was interviewed by members of our staff. A decision concerning our interest will be made upon return of C/A&E.
- 10. At the request of the Office of Personnel we will begin testing of applicants for summer employment on this coming Saturday, 17 March, and continue it on successive Saturdays through 7 April. On each of the four dates there will be two testing sessions. We will administer the Short Employment Tests to all applicants not previously tested and the typing test to those who wish to take that. We will do all the test scoring and preparation of results.

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11. Recently, on his own initiative, prepared for a memo about the role of the counselor in the OC. This memo has been well received by and the OC instructors. In the 25X1A9a memo emphasized and elaborated on these four key points: 2
(1) the counselor's function is primarily a teaching one; (2) tutorial 25X1A9a instruction can be one of his important contributions; (3) exhortation and lecturing are ineffective methods of counseling; and (4) counseling should be just as significant for capable as for "problem" students.

(headquarters and field) and PETB. It was developed by specifica P5X1A5a1

for us and first used in late CY 1956. Since then we have maintained a

contract with which provides for periodic updating of the test. One important basis for that updating is the information which we furnish

is part of PATB

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about responses which people make to the test items, so that facts about item difficulties and ambiguities. In the past, the preparation of this data has been largely a hand job. Now for the first time, we have done it with an RCA 501 program and will continue to do so in the future. prepared the program before he left, and

12. As you know, a

this week made the first operational application of it, which proved to be highly successful.

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13. Members of the A&E Staff, with the exceptions noted below, have "Employee Conduct." The Handbook will be brought to upon their return from outside 25X1A9a the attention of C/A&E and activities.

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III. PERSONNEL

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replacement, reported in on a permanent replacement for her is available.

Assessment and Evaluation Staff